

## M&A Activity Takes Off



You would have to be living on a tipping floor with no access to industry news to not notice all the mergers and acquisitions going on in the recycling industry nowadays. Many companies have either been assimilated into current companies or bought out completely.

Of course, M&A activity takes place all the time, but industry experts say we can expect to see the increased pace keep up, at least through the end of this year. Why? One big reason often cited is what is going on Washington DC with the proposed changes in tax laws.

M&A activity will be one of the subjects covered at [C&D World 2022](#), the Annual Meeting of the CDRA, which has long prided itself on bringing forth cutting-edge sessions to help attendees best plan the future of their business. The meeting, taking place March 12-15, 2022 at the Loews Midtown in Atlanta, brings together leaders of the C&D industry and will feature several topics that range from helping run your company better to information on current and emerging end markets. In addition, there will be an exhibit hall full of the latest technology and information available, as well as a tour of Luck Stone's local mixed C&D and concrete recycling facility, a site that also contains a working quarry that participants will be able to view from an overlook.

[Learn More](#)

## CDRA Awards: Recognizing Excellence in C&D

**Submit Your Nominations by January 10, 2022**

Applications for the annual CDRA Awards program are now available! The following awards are given to individuals and companies in C&D recycling who have made significant contributions to the industry:

- Construction & Demolition Recycling Hall of Fame
- CDRA Recycler of the Year
- CDRA Member of the Year
- President's Award
- Best Practices Safety Management Program

Nominations are due **January 10, 2022**. Winners are determined by the CDRA Awards Committee. The awards will be presented at C&D World 2022.

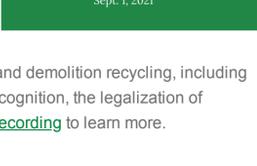
[Learn More and Submit an Application](#)

## Purchase Session Recordings from C&D World 2021

Were you unable to attend C&D World 2021, but want to glean the insights shared about the latest and greatest industry trends and technologies? You're in luck: Many of the event recordings are available for purchase. (Please note: Members have access to the recordings at discounted rates.)

[Learn More and Purchase Recordings](#)

## HR Special Interest Group Meeting Recap

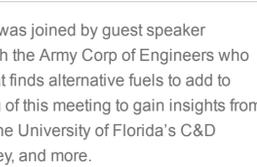


During the CDRA's inaugural Human Resources Special Interest Group meeting, we explored several topics specific to construction and demolition recycling, including COVID-19 response, employee retention and recognition, the legalization of marijuana, and more. Please view the [meeting recording](#) to learn more.

Interested in getting involved in the HR Special Interest Group? Email [info@cdrecycling.org](mailto:info@cdrecycling.org).

[View Recording](#)

## End Markets Committee Meeting Recap



In August, the CDRA's End Markets Committee was joined by guest speaker Stephen Cospier, an environmental engineer with the Army Corp of Engineers who now partners with Geocycle, an organization that finds alternative fuels to add to cement kilns. We invite you to watch a [recording](#) of this meeting to gain insights from Stephen's presentation, as well as updates on the University of Florida's C&D Fines/Biochar research, legislation in New Jersey, and more.

Interested in getting involved in the End Markets Committee? Email [info@cdrecycling.org](mailto:info@cdrecycling.org).

[View Recording](#)

## CDRA Member Spotlight:

**Tracie Bills**  
**SCS Engineers**  
**Pleasanton, CA**



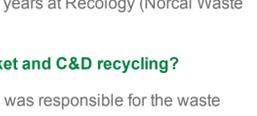
**What materials do you recycle? Can you describe the volume and types of incoming materials you process?**

My company does not recycle material; we design, build and construct C&D landfills and facilities, and assist collection companies and processors with permitting.



**How did you get started in the business?**

I have an environmental studies degree focused on teaching and decided to shift gears into the environmental world. I was trying to find an environmental job and it was back in the days when super fund sites were big, and most jobs posted in the newspaper (before internet!) were environmental engineering positions. I answered an ad that said, "customer service representative needed for garbage company", and I got the job! I spent five years at Recology (Norcal Waste Systems back in the day).



**What are the biggest challenges in your market and C&D recycling?**

I worked for a county government years ago and was responsible for the waste assessment forms for C&D recycling through the planning department. I would tell contractors to take their material to an approved C&D recycler, and make sure at least 50 percent was recycled. For me, the biggest challenge has always been to get contractors to understand what is recyclable and to work with the processor to make sure they meet the recycling standards. The RCI verification has been a fabulous addition to getting facilities signed up and accountable for reporting, as well as a tool to educate construction companies and contractors on being more aware of the material they bring to the facility.

[Continue Reading](#)

## Industry News

Wood pellets are facing resistance in Great Britain:

[Drax Faces Prosecution over Health Risk of Dust from Biomass Pellets](#)

While this article focuses on PFAs in compost, especially food waste, the emphasis on more testing and science is interesting, including the concept of looking further upstream first:

[Compost Groups Say EPA's New PFAS Report Misses the Mark](#)

Here is a good article on the tax concerns mentioned earlier in this newsletter:

[How a Change in Capital Gains Taxes Could Affect Those Buying or Selling a Waste or Recycling Business](#)

Excellent study on the current labor shortages in this country, and solutions to solve the problem:

[US Labor Shortages: Challenges and Solutions](#)

## Welcome New Members!

Please join us in welcoming the CDRA's newest members!



Martin Marietta is an American-based company and a leading supplier of building materials - including aggregates, cement, ready mixed concrete and asphalt.



N C Machinery is the authorized Caterpillar® Dealer for Alaska and western/central Washington. With third- and fourth-generation management at the helm, N C successfully partners with customers to deliver unrivaled support and superior equipment every day.

## Submit Newsletter Content

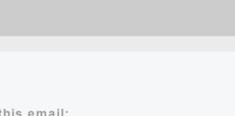
Do you have industry content to be considered for the CDRA's monthly e-newsletter? We encourage you to submit ideas as often as you have them. Although not every news item is shared, we will review each submission based on our audience's interests and information needs.

[Submit Your News Item](#)

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